

First Name	Last Name	Position Title	Interest Category	Interest Situation	Relevant Dates of Interest or nil return	Any other relevant information
Helen	Ashby	Matron				
Julie	Averies	Head of Procurement				
Penny	Bain	Mental Health Snr Finance Manger Ext Secondment				
Kevin	Baker	Head of Infection Prevention/Control				
Steven	Balls	Deputy Director of Estates & Facilities				
Jonathan	Barber	Deputy Chief Executive	Non-financial personal interests	Outside employment	20/07/2022	I work as an ad hoc consultants with the council of Europe and directly with foreign governments. This is limited to a few days a year and is undertaken in my own time. There are no conflicts of interest. I undertake ad hoc consultancy work in my own time - this has no impact on my Director role with the Trust
Jonathan	Barber	Deputy Chief Executive	Non-financial personal interests	Outside employment	04/11/2024	Non Executive Director with Broadland St Benedicts (a subsidiary of Broadland Housing group). Ongoing NED role with this social housing provider. My role is is on the house building subsidiary so poses no real conflict with any of my responsibilities. Broadland Housing Group (the parent company) does provide some housing with care commissioned by Norfolk CC social care.
Khristina	Bartlett	Lead Nurse				
Miriam	Beecham	Professional Occ Therapy Lead				
Suzanne	Beedham	Emergency Care Pharmacist				
Dominic	Bellingham	Advanced Clinical Practitioner				
Jordan	Bingley	Senior Manager				
Nicholas	Bithray	Consultant Radiographer - Clin. Radiology				
Tracey	Bitters	Divisional Lead Nurse				
Charlotte	Black	Obstetric Lead Sonographer(AHP Reg.)				
Emily	Blackburn	People and Culture Business Partner				
Luke	Blackwell	Senior BI Developer				
Sara	Bluffield	Clinical Psychologist				
Christopher	Blyth	Armed Forced Advocate				
Christopher	Booth	NHP Digital Lead				
Sharon	Boothby	Head of Risk & Safety				
Nathan	Bowkett	Pharmacist				
Ann	Bowles	Senior Project Manager				
Kelly	Boyce	Lead for Safeguarding Adults				
Sophie	Brewster	Snr Prog. Manager - Strategy & Transformation				
Philip	Brown	Senior Operational Estates Manager				
Shauni	Brown	Schloarship Student Nurse				
William	Brown	Head of Business Transformation				
Jo-Anne	Brown	Divisional Operation Manager/Service Manager				
Lorraine	Burrage	Cancer Services Operational Manager				
Sarah	Burroughs	Deputy Lead Nurse				
Samantha	Burrows	Associate Director of Improvement in Maternity				
Lewis	Burton	Head of Organisational Development				
Danielle	Cadd	Community Diag. Centre Speciality Operations Manager				
Lucy	Campbell	Pharmacist				
George	Carr	Charity Director	I have no interests to declare		19/07/2022	
Verity	Carter	Pharmacist				
Kirsty	Cater	Snr Nursing & Midwifery Clinical Lead				
Lisa	Chalkley	Endoscopist Lead Nurse				
Stephen	Chalkley	Divisional Operational Manager				
Deborah	Chapman	Assistant Director of Digital Workforce				
Tanya	Chapman	Advanced Liver Nurse Specialist				
Sian	Chase	Head of Business Partnering				
Vivek	Chitre	Chief Medical Officer				Minor shareholdings in pharmaceutical companies AstraZeneca and GSK
Vivek	Chitre	Chief Medical Officer			2010	Patron of the Norwich Undergraduate Surgical Society (NUSS). Involves supporting surgical teaching and training opportunities for undergraduates of Norwich Medical School.
Vivek	Chitre	Chief Medical Officer			ngoing	Assessor of MRCS examinations for Intercollegiate Committee for Basic Surgical Examinations. Unpaid post, travel, accommodation, and subsistence reimbursed by ICBSE (via Royal College of Surgeons.
Tracey	Church	Divisional Operational Manager				
Tanya	Clarke	Contracts Manager				

Darren	Clarke	Financial Management Accountant				
Stuart	Clifton	Programme Director Corp Ser Transformation & Efficiencies				
Bridget	Coleman	Clinical Psychologist				
Sally-Ann	Collier	Non-Executive Director			July 2023 - ongoing	Employed part time by Cabinet Office as Head of Place for the Civil Service in the East and commercial advisor.
Sally-Ann	Collier	Non-Executive Director			July 2023 - ongoing	Employed by Home Office Police Leadership College as external assessor.
Sally-Ann	Collier	Non-Executive Director			May 2024 - ongoing	Independent patient choice and procurement panel member, NHS England.
Leah	Cooper	Divisional Operation Manager/Service Manager				
Jacqueline	Copping	Deputy Director of Nursing				
Oliver	Cruickshank	Head of Communications	Financial interests	Gifts	05/12/2022	Gift of chocolates received from Mentor Digital, who provide the Trust's website design and hosting, addressed to Head of Communications on behalf of the Communications team. Under £50
Oliver	Cruickshank	Head of Communications	Financial interests	Gifts	04/12/2023	Recieved gift of biscuits from current website supplier
Rosie	Davey	CT/MRI Head of Department				
Gareth	Davies	Head of Financial and Commercial Accounting				
Erica	Dernedde	Advanced Paediatric Nurse Practitioner				
Joana	Dias	Matron				
Charlotte	Dillaway	Chief Operational Officer			May 2024 - ongoing	Husband is a majority shareholder of Mizaic Ltd. The company provides an Electronic Document Management System (EDMS) to the NHS.
Charlotte	Dillaway	Chief Operational Officer			May 2024 - ongoing	Sole Director of company providing consultancy services and investment property - any services undertaken in own time.
Charlotte	Dillaway	Chief Operational Officer			May 2024 - ongoing	Consultancy services providing IT advice to NHS organisations.
Matthew	Dooley	Elective Recovery Improvement Director				
Lyndsey	Drinkwater	Matron				
Judith	Dron	Endoscopist Lead Nurse				
Alexander	Dunne	Pharmacist				
Emily	Eade	Head of Financial Management	I have no interests to declare		30/06/2022	
Jayne	Eke	Schloarship Student Nurse				
Eleanor	Elder	Specialist Nurse Safeguarding Children				
Clive	Ellis	Advanced Paediatric Nurse Practitioner				
Kate	Emery	Head of Analytics				
Julie	Errington	Advanced Nurse ĳ Dermatology				
Karen	Erskine	Department Manger Band 8A				
Elizabeth	Eyre	Trust Elective Access Manager				
Suzanne	Fairbairn	Nurse Manager				
Gil	Figueiredo	Manager Band 8A				
Mark	Flynn	Director of Strategic Projects	Indirect interests	Loyalty interests	01/07/2018	Sister-in-Law holds employment as Patient Services Operations Manager at Spire Norwich Hospital.
Sheila	Fobbester	Patient Flow Senior Nurse				
Suzanne	Frery	Matron				
Kate	Freeman	Patient Flow Senior Nurse				
Mark	Friend	Chair			Jan 2023 - ongoing	Provide CIC - Non-executive Director - Member of the main Board, Chair Audit Committee.
					July 2023 (trustee since 2018) - ongoing	Artis Foundation - Charity providing creative learning for schools in deprived areas, unpaid role.
					May 2022 - ongoing	National Centre for Circus Arts - director and Trustee. Main UK centre for undergraduate and postgraduate training in circus skills and performance, unpaid role.
					May 2022 - ongoing	Circus Space Events Ltd - Director. Unpaid role.
					May 2022 - ongoing	Circus Space Property Company Ltd - Director. Unpaid role.
					February 2023 - ongoing	Reeval Ltd - Director. Joint director of company providing consulting and coaching services to media companies and charities.
Jane	Fuller	Matron				
Anil	Garcia	Patient Safety Incident Investigator				
John	Gash	Deputy Director of Digital Health	I have no interests to declare		15/07/2022	
Jill	Girling	Radiographer Head of Dept - Clin. Radiology				
Sarah	Goldie	Director of People and Culture			ongoing	Friend of an Employment Partner at Birketts LLP. The Trust sometimes uses Birketts LLP for employment law advice and investigations, although not the Trust's primary legal providers. Head of HR Business Partnering/Deputy Director to lead any procurement exercises to be undertaken related to employment law advice. Head of People & Culture leads day to day relationships and management of cases involving solicitors.
Diane	Goodwin	Operations Director - Projects	I have no interests to declare		30/06/2022	
Justine	Goodwin	Head of Children and Yound Peoples Services				
Rene	Gray	Physio Professional Lead & Therapies Ortho Elec Hub Lead				

Emily	Gray	Extended Scope Spinal Physiotherapist				
Laura	Green	Senior Workforce Project Manager				
Nathan	Griffen	Procurement Contracts Manager				
James	Hackett	Programme Director - Strategic Estates	I have no interests to declare		05/07/2022	
Yvonne	Hacon	Senior Project Manager				
Helen	Hall	Head of Research Band 8b				
Tracey	Hannant	Department Manager Band 8A				
Rachel	Harold	Scientist Band 8				
Neil	Harris	Bank Interim Div. Operation Director				
Maria	Harrison	Deputy Divisional Operations Director				
Jennifer	Harrowing	Bank (Admin) - IT Project Manager				
Jonathan	Harrowven	EPR Transformation and Adoption Programme Manager				
Fay	Harvey	Deputy Lead Nurse				
Anita	Haylett	Diagnostic Imaging Service Manager - Clin. Radiology	I have no interests to declare		28/06/2022	
Charles	Helps	Head of Corporate Affairs/Trust Secretary			August 2016 - ongoing	Member of the Health Advisory Board of the Tutu Foundation, UK.
Charles	Helps	Head of Corporate Affairs/Trust Secretary			August 2014 - ongoing	Member of the Advisory Board of UK Social Value Portal.
Carolyn	Henderson	Matron				
John	Hennessey	Non-Executive Director	I have no interests to declare			
Faye	Hewitt	Department Manager Band 8A				
Robert	Holmes	Head of Digital Programmes				
Amanda	Hood	Head of Patient Experience				
Geraldine	Hough	Equity, Diversity and Inclusion Manager				
Claire	Howlett	Divisional Operational Manager				
Mark	Howson	Technologies Manager				
Lukshmi	Hughes	Advanced Paediatric Nurse Practitioner				
Emma	Hunter	Consultant Cardiac Physiologist				
Peter	Huttley	Head of Facilities	I have no interests to declare		12/07/2022	
Georgina	Huttley	People and Culture Business Partner				
Abigail	Ife	Divisional Operational Manager				
Ejiro	Igue	Discharge Pharmacist				
Rebecca	Illsley-Bellingham	Senior Nurse with Emergency Care				
Bridget	Inyang	Matron				
James	Jaques	Patient Flow Senior Nurse				
Clair	Jary	Highly Advanced Cardiac Physiologist(ILR)				
Stephen	Javes	Non-Executive Director			ongoing	Consultancy work for Kerseys Solicitors, ipswich.
Stephen	Javes	Non-Executive Director			12/2/20 - ongoing	Lowestoft Places Board
Stephen	Javes	Non-Executive Director			ongoing	Chair of Board
Jack	Johnson	Head of Clinical Pharmacy				
Geoffrey	Jones	Information Governance Manager				
Sarah	Jones	Senior Project Manager				
Samuel	Kennedy	Infrastructure Operations Manager				
Jennifer	Keys	Consultant Midwife				
Chloe	Keyzor	Pharmacist				
Serife	Kher	Snr Prog. Manager - Strategy & Transformation				
Lisa	King	Matron				
Isobel	Le Grice	Deputy Director of People & Culture				
William	Lee	Divisional Operational Manager				
Susanne	Lindqvist	Non-Executive Director			ongoing	Employed by the University of East Anglia as Professor of Interprofessional Practice and holding the role as Associate Dean (AD) for Learning and Teaching Quality for the Faculty of Medicine and Health Sciences (FMH). Based within the Norwich Medical School (NMS), involved with teaching, advising of medical students, management of NMS colleagues. Involved in the quality assurance of current courses and strategical decisions made about future courses in FMH. Prior to being AD, Teaching Director for Norwich Medical School (5 yrs), working closely with many staff at JPUH. Involved in course approval processes linked to courses in development and involving JPUH colleagues.
Susanne	Lindqvist	Non-Executive Director			Sprinh 2023 - 24 months	Principal Investigator for a study investigating the long-term effect of the healthcare assistant project on doctors. Medical students working as health care assistants, including at JPUH and ECCH. Interest in developing this initiative and other interprofessional placement opportunities.

Susanne	Lindqvist	Non-Executive Director			February 2023 - ongoing	Part of Norfolk Initiative for Costal and Rural Health Equalities (NICHE) programme team. Part of interview panel for fellowships and working closely with the team incl. Jonathan Webster.
Susanne	Lindqvist	Non-Executive Director			2018 - ongoing	Delivering leadership in health care module in Sharjah, supporting development of other courses there and their implementation of IP learning opportunities. Working closely with prof Salman Guraya who know co-leads the online coloproctology course with Kamal Aryal.
Jay	Lingwood	Divisional Operation Manager/Service Manager				
Susan	Lovell	Bank (N&M) - Midwife Manager				
Matthew	Lynock	Emergency Planning Lead				
Katherine	Mace	People and Culture Business Partner				
Lynn	Manning	Safeguarding Adults				
Luke	Marsh	Deputy Director of Finance				
Tracey	Matthews	Payroll & Pensions Manager Band 8a				
Elita	Mazzocchi	Head of Midwifery				
Katrina	McGill	Infrastructure Operations Manager				
Gemma	McGuigan	Principal Clinical Pharmacist 8C				
Matthew	Mcqueen	Commercial Lead				
Douglas	Middleton	Head of Medical Photography & Illustration Services				
Paula	Miller	Chief Nursing Projects Officer	I have no interests to declare		28/06/2022	
Sarah	Minister	Patient Flow Senior Nurse				
Deanna	Minnis	Mammographer Head of Dept				
Ruth	Mixer	Manager Band 8				
Penelope	Moores	Consultant Sonographer				
Paul	Morris	Chief Nurse			Since 2016 - ongoing	CQC - Adviser in Emergency Care on inspections
Paul	Morris	Chief Nurse			ongoing	Hon Commander for RAF Lakenheath
George	Nadakavukaran	Extended Scope Spinal Physiotherapist				
Johanna	Nash	Lead Clinical Nurse Specialist Band 8a				
Sarah	Naylor	Manager Band 8				
Adam	Nevard	Pharmacist				
Christine	Nightingale	Programme Manager Mental Health				
Lucy	Norton	Pharmacist				
Brett	Norton	Deputy Divisional Operations Manager				
Caitlin	Notley	Non-Executive Director			ongoing	Employed by the University of East Anglia as Professor of Addiction Sciences - Based within the Norwich Medical School, involved with teaching, supervision of students and planning for new educational opportunities.
Caitlin	Notley	Non-Executive Director			Oct 2020-ongoing (39 month study)	Chief Investigator for the 'Babybreathe trial'. Smoking relapse prevention intervention for women who quit smoking during pregnancy, funded by the NIHR Public Health Research scheme.
Caitlin	Notley	Non-Executive Director			Sept 2021 - ongoing (36 month study)	Principal Investigator leading recruitment in the South-East for the SCETCH trial. Smoking cessation for people experiencing homelessness. This is also funded by the NIHR Public Health Research scheme.
Caitlin	Notley	Non-Executive Director			Feb 2024 - ongoing	Leading project on 'Smoking cessation within primary care'. With the ICB as the host organisation.
Caitlin	Notley	Non-Executive Director			Apr-24	Director of Lifespan Health Research Centre. Within the UEA role.
Caitlin	Notley	Non-Executive Director			Apr-24	Chair of the National Institute for Health Research East of England Research for Patient Benefit Funding Committee. External to UEA.
Gary	Osborne	Chief Audiologist, Paed Coord & NHSP Manager				
Karla	Palgrave	Financial Management Accountant				
Tracey	Palmer	Matron				
Claire	Parfrey	Pharmacist	I have no interests to declare		24/06/2022	
Lauren	Payne	Cancer Services Operational Manager				
Ross	Pearce	Head of Performance & Informatics				
Cheryl	Pearce	Head of Patient Safety & Risk				
Lorraine	Penney	Head of Clinical Effectiveness and Compliance				
Barry	Pinkney	Patient Safety Incident Investigator				
Lee	Plane	Financial Management Accountant				
Sarah	Plume	Patient Flow Senior Nurse				
Jenette	Powell	Manager Band 8b				
Jonathan	Reddington	Deputy Director of Digital Services	I have no interests to declare		24/06/2022	
Samantha	Richards	Pharmacist	Financial interests	Hospitality	12/09/2022	I was bought dinner of the value of £50 by Fresenius Kabi. Our contract was not discussed over this dinner.
			Financial interests	Sponsored events	15/06/2023	Coaching course sponsored by Fresenius Kabi for a total of £895

Rachael	Rider	Chief Nursing Information Officer				
Timothy	Rose	Head of Digital Services				
Leslie	Samuels	Ultrasound Head of Department				
Saliny	Santhosh	Specialist Respiratory Nursing Team (Reg.Nurse)				
Karina	Savill	Schloarship Student Nurse				
Kalvin	Scott	Specialist Pharmacist - IT Systems				
Radu	Segarceanu	Matron				
Joanne	Segasby	Chief Executive	I have no interests to declare		17/01/2024	
Lorna	Shailer	Physiotherapist Manager				
Janet	Shreeve	Cardiac Nurse Specialist - Team Leader				
Donna	Shrubsall	Consultant Radiographer - Band 8b				
Andrew	Smith	Bank (Admin) - Senior Manager				
Sharon	Spicer	Head of Medical Staffing				
Tamzin	Springall	Professional Occ Therapy Lead				
Gemma	Stebbing	Divisional Operation Manager/Service Manager				
Jonathan	Straw	Financial Management Accountant				
Christopher	Street	Manager / Chief Pharmacist Band 8d	I have no interests to declare		27/06/2022	
Hannah	Sullivan	Assistant Director of Patient Safety				
Angela	Sutton	Deputy Head of Midwifery				
Karl	Swan	I T Security Manager				
Adrian	Sweeney	Paediatric Matron (AHP)				
James	Tate	Product Development Manager				
Edmund	Taylor	Chief Finance Officer	Non-financial personal interests	Loyalty interests	01/11/2022	Married to Professor Lisa Taylor, Associate Dean for Employability for the Faculty of Medicine and Health Sciences, University of East Anglia
Lorna	Taylor	People and Culture Business Partner				
Jeanette	Taylor	Matron				
Donna-Gene	Tolman	Digital Health Matron (NMC Reg.)				
Linda	Triggs	Advanced Paediatric Nurse Practitioner				
Ilona	Troiceanu	Endoscopist Lead Nurse				
Katie	Tse-Grice	Pharmacist				
Kimberly	Turner	Deputy Head of Digital Programmes				
Janet	Turpin	Employee Relations Manager				
Maj-Britt	van-Rooyen	Divisional Operations Director				
Avin	Varghese	Head of Education & Practice Development				
Richard	Varvel	Estates Capital Programme Manager				
Angela	Wakeley	Lead Nurse				
Claire	Ward	Divisional Lead Nurse	I have no interests to declare		18/07/2022	
Robert	Watson	Chief Nursing Projects Officer				
Philip	Weihser	Divisional Operations Director	I have no interests to declare		28/06/2022	
Dorothy	Wheatman	Diagnostic Imaging Service Manager - Clin. Radiology				
Claire	Whitehouse	Senior Research Nurse (NMAHP)				
Sarah	Whiteman	Non-Executive Director			April 2022-ongoing	Employed by BLMK ICB as Chief Medical Director. Is part of an Integrated Care System in the East of England
Sarah	Whiteman	Non-Executive Director			April 2017-ongoing	Sessional GP
Sarah	Whiteman	Non-Executive Director			2022-ongoing	Director of AKESO Coaching, a Community Interest Company. Offering coaching and mentoring to people working in Primary Care.
Sarah	Whiteman	Non-Executive Director			May 2024-ongoing	Non-executive Director – Milton Keynes Hospital
Sarah	Whiteman	Non-Executive Director			February 2024-ongoing	Non-executive Director – Lincolnshire Hospitals Partnership Trust
Hannah	Wicks	Pharmacist				
Steven	Williams	Divisional Operation Manager/Service Manager				
Lianne	Willimott	Diagnostic Information Manager				
Sarah	Willis	Financial Management Accountant				
Anne	Willis	Advanced Clinical Practitioner				
Hannah	Willis	Matron				
Robert	Woods	Service Programme Manager - Theatres				
Michaela	Woods	Matron				
Sherry	Woods-Flaxman	Deputy Trust Elective Access Manager				
Kim	Wright	Pharmacist				
Paige	Wright	Pharmacist				

Jonathan	Yazbek	Head of Quality Improvement	Financial interests	Sponsored events	25/07/2022	I attended a Clinical Quality Strategy Forum at HEYTHROP PARK RESORT, OXFORDSHIRE 13th & 14th JULY 2021 Event and meals sponsored by: Storz Appian Vocera Big Health
Lewis	Yeung	Bank Pharmacist				